

# CORPORATE BROCHURE

Risk Advisory & Compliance

# About Us

AMRG & Associates Chartered Accountants firm was established in INDIA in 1984 and has currently become one of the leading chartered accountants firms in North India. The firm operates from its offices situated in Delhi, Mumbai and Dehradun offers its clients a full range of services including financial and business advisory, tax and regulatory, and risk advisory services.

AMRG & Associates has a client base of more than 200 companies & individuals. The firm's approach to service delivery helps to provide value-added services to clients. Our differentiation is derived from a rapid performance based, industry-tailored and technology-enabled business advisory services delivered by talented professionals in the country.

The team consists of distinguished Chartered Accountants, Corporate Financial Advisors, Risk advisors and Tax consultants. The firm represents a combination of specialized skills, which are geared to offer sound financial advice and personalized proactive services.

We crave to build a better working world through our own actions and by engaging with like-minded organizations and individuals. This is our sole purpose of existence as an organization.

We at AMRG are determined to provide best services to our clientele and grow with the growth of our clients.

# Vision Mission Statement

Our values define who we are. They are the fundamental beliefs of our global organization. They guide our actions and behavior. They influence the way we work with each other – and the way we serve our clients and engage with our communities.

Every day, each one of us makes choices and decisions that directly affect the way we experience each other and the way our clients and wider communities experience us. Our values give us confidence that we are using the same principles to help us make these decisions throughout our global organization

## ▪ MISSION ▪

### "WE GROW WITH THE GROWTH OF OUR CLIENTS"

We at AMRG are determined to provide best services to our clientele and grow with the growth of our clients. In order to meet the specific requirements of the clients, we provide the best possible solution and consultancy for their respective financial issues. In pursuit of our effort, we consistently adhere to our values and our mission of adding value to every responsibility endowed upon us.

We believe that by getting to know us as professionals, you would appreciate our professional commitment and the dedicated services we render to our clients in India. With client satisfaction and quality professional service as our ultimate preference, we are always ready to toil hard in order to achieve every challenge coming our way.

# 1. Management Consultancy Services



Management consultancy often referred to as business consultancy or strategic consultancy, is defined as “advisory and/or implementation services to the senior management of organisations with the aim of improving the effectiveness of their business strategy, organisational performance and operational processes”.

The AMRG Team is focused on partnering the leadership of an organization to find customized solutions for critical issues, to ensure sustainable efficiency enhancement & to create competitive advantage through

- Successful engagement at both Strategic & Operational level,
- Optimum utilization of organizational resources,
- Designing & Implementing Innovative, Flexible & Transparent models for various functions like Finance, Procurement, Sales, Supply chain, IT, Human resources etc.
- Developing Unique Cross functional capabilities & individual responsibilities.
- Leveraging talent management strategies for radical transformation across organization.

## OUR SOLUTIONS INCLUDE

- Enterprise Resource Management

- Change Management

- Strategic Consulting

- Business Process Excellence

- Process Re-engineering

- SOP Designing to Implementation

- Program management consulting

- Talent Management consulting

- Root Cause Analysis

- Integrated System Management

## 2. Risk Advisory Services



Risk is a persistent & pervasive aspect of Business today & for growing companies Risk Management is more of a strategic driver rather than being a preventive measure. Our Risk Advisory Service works with clients proactively to manage risk through the creation of sound internal controls. AMRG Risk Assurance service advises organizations on how to identify & effectively mitigate risk so as to make informed decisions around business processes, technology and operations.

Our deep risk competencies combined with our multi-disciplinary knowledge & experience equip us to provide our Clients tailored, relevant & effective services through

- Providing insights to take calculated risks for managing strategic risks
- Designing & Implementing robust processes & controls to ensure effective operational risk management,
- Using data analysis to identify control exceptions or possible fraud
- Using SOX experience to optimize and enhance the design and operation of Risk Control Matrix
- Enhancing responsiveness to the changes in the corporate governance landscape.
- Conducting instructor - led trainings to web based seminars to increase the organization's risk awareness & develop the skills, knowledge & capabilities to enable the employees & executives to fulfill their risk-related responsibilities.

## OUR SOLUTIONS INCLUDE

- Enterprise Risk Management

- Internal Control Framework

- Fraud Risk Management

- Process Risk Control Matrix

- SOX Advisory

- IFC Implementation & Audits

- Financial Risk Management

- Regulatory Risk Management

- Operation Risk Management

- Crisis Management

# 3. Regulatory & Compliance Services



## 3. Regulatory & Compliance Services

With the advent of the Companies Act, 2013 and SEBI Listing Regulations, the significance of a robust compliance framework has been re-emphasized, also establishing increased responsibility on Key Managerial Personnel and Board of Directors to devise a proper system for ensuring compliance with the provisions of all applicable laws.

With multilayered regulatory environment, complex business structures and changing technology scenario, the companies are mandated to focus on accountability and governance. Large financial frauds and scams in the last two decades have compelled the statutory authorities to make companies streamline compliance management processes and build underlying controls to mitigate risks.

The Regulatory and Compliance Services provided by AMRG assist organizations in anticipating & adapting to a changing regulatory environment. Our solutions prepare organizations to transform their existing compliance framework to align with the best practices in the industry. Key elements include:

- Identification & Documentation of compliance standards with responsibility matrix across products and function assisting to develop strategy for establishing “zero tolerance” culture for non-compliance.
- Risk based compliance testing, bench marking with best practice.
- Reporting Gaps and recommend re-mediation
- Conducting Compliance Training & Certification & developing related content, calendars & modules



## OUR SOLUTIONS INCLUDE

- Compliance & Risk Assessment

- Compliance Reporting

- Compliance Reviews

- Compliance bench marking

- Compliance Framework implementation

- Compliance Tools Development

- Compliance Training & Assistance

- Re-mediation assistance

# 4. Internal Audit Services



Internal auditing is an objective assurance and consulting activity designed to add value and improve an organization's operations. It can help an organization accomplish its strategic objectives by bringing a systematic, disciplined approach to evaluating and improving the effectiveness of risk management, control, and governance processes. . It is a procedure undertaken by management to get clarity on the effectiveness of the internal controls in place.

In current scenarios, internal audit is seen and implemented as a key strategic tool for the company. A well-structured internal audit function with its objective to reduce the challenges faced by management, audit committee, and other stakeholders, can add substantial value to the company. We, the AMRG team assist our clients with an in-depth analysis of their operations and advise them on critical risk areas and possible opportunities for improvement. With our integrated approach to internal audit we help them boost performance and add value to their operations.

Our dedicated team of experienced and certified professionals

- Assists our clients to understand the various aspects of internal audit and customize audit techniques as per client requirements to conduct the audit of internal financial controls over financial reporting.
- Goes beyond the traditional quality assurance compliance review to identify high impact improvement opportunities.
- Helps to ensure that our Client' becomes more innovative and explore new technologies, identify and mitigate emerging risks, develop creative solutions to complex business challenges and encourage best practices to enhance business functions.

## OUR SOLUTIONS INCLUDE

- Designing Internal Audit Framework

- Set up of Internal Audit Function

- Performance Review /Quality Assurance

- Strategic Capability Building & Outsourcing

- Internal Audit Effectiveness Reviews

- Internal Audit Advisory

# 5. Corporate Training Services



To bridge competency gap towards building skilled and productive workforce to meet the challenges of global business competitions by corporates, AMRG focuses on productivity enhancement training. We aim to work closely with client organizations / corporate / industry and enter into long term relationship for providing in company customized skill building and training related services leading to sustainable organizational productivity improvement. Some of the key features of our Training services include:

- Training consultation services and extensive training need analysis
- Working with our clients in a coaching and advisory role to improve and broaden the skills and capacity of their workforce.
- In-depth knowledge sharing and interaction through our training solutions to enhance your skills and inspire your business talent.
- Customized training programs that are designed to fulfill our client's overall learning and development needs.
- Extensive and well planned course structure from an industry point of view.

**Few of the customized management development training programs we offer are:**

Decision Making Skills

Negotiation Skills

Conflict Management

Goal setting Planning & Prioritization

Motivation & Attitude

Leadership skills

Time management

Stress management skills

Presentation skills

Professional & Business Ethics

Effective Communication Skills

Emotional Intelligence

Art of Problem Solving

Art of Questioning

Work Life Balance



## Our Approach

- Relationship led approach with single point of contact ensuring optimum support and expert advisory
- Understanding and analysing the existing environment
- Evaluating governance arrangements against best practice principles
- Assessing vulnerability in critical areas and identifying threats and deficiencies
- Comprehensive review of internal control framework, risks and processes
- Key focus on improving operational efficiency and maximizing stakeholder value
- Innovative solutions and forward-looking recommendations to optimize efficiency and process structure
- Effective communications, compliance tracking and timely reporting
- Designed for continuous improvement
- Support via tailored training modules and sessions
- Quality is at the core of our long-term business objectives



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